



NEW MEXICO MILITARY INSTITUTE

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OFFICE OF THE COMMANDANT

1 August 2020

Memorandum for: Corps of Cadets

Subject: Standard Operating Procedures for the Harry Morrison Competition

1. Purpose. This Standard Operating Procedure (SOP) details the rules for Harry Morrison Competition.
2. Applicability. This SOP is effective 1 August 2019, applies to the Corps of Cadets and will expire at the discretion of the Commandant of Cadets.
3. Scope. This SOP identifies the rules for Harry Morrison Competition during the school year.
4. Responsibilities.
 - a. Each cadet will make sure that they understand the rules for Harry Morrison competition.
 - b. Squadron/Troop Commanders will ensure that all the members in his/her troop understand and follow this SOP.
 - c. The First Sergeants will be responsible for conducting Sally Port Competitions each month.
 - d. The Regimental Command Sergeant Major will be responsible for conducting the Regimental Competition each quarter.
 - e. The Deputy Commandant for Support (DCS) is responsible for overseeing the Harry Morrison competition and maintaining the points.
 - f. The DCS will be responsible for publishing weekly special orders for points awarded and the current standings of each troop:
5. Procedures.
 - a. General Guidelines
 - 1) All troops will compete in Harry Morrison competition.
 - 2) Harry Morrison Completion will be have three categories of competition. Academics, Leadership, and Fitness. Each category is equally weighted and will have designated events to earn points.

- 3) Harry Morrison competition will be divided into two phases. Each phase will correspond to the semester grading period.
- 4) To stimulate competition, points are awarded on a weekly basis in a number of different events.
- 5) The troop with the highest aggregate ranking in all categories at the end of each week will receive 1 free reveille the next school day and be the first troop into Bates for meals the following week.
- 6) The troop with the highest aggregate ranking in all categories at the end of the first semester will be declared the "Honor Troop", awarded the "Troop Competition Award" ribbon, and will be authorized to wear the white shoulder cord during the second semester.
- 7) The "Honor Troop" or the Harry Morrison Troop will carry a special guidon.
- 8) All members of the Harry Morrison Troop will be authorized to wear the White cord during the first semester of the following year.
- 9) All members assigned to the troop during the semester of the competition will be awarded 1 mini furlough.
- 10) Points toward the Harry Morrison trophy will be computed on a cumulative basis for the entire academic year.
- 11) The troop with the highest aggregate ranking in all categories at the end of the school year will be declared the winner and awarded the Harry Morrison Trophy for the best troop in the Corps.

b. Areas of competition:

1) **Academics**

- a) **Troop GPA (1600 points possible).** Troop GPA will be calculated by averaging the GPA of all members of the troop. Points towards academics are calculated multiplying the Troop GPA by 100. For example Troop GPA of 3.5 would equal 350 points. Troop GPA points are awarded once grades are posted for each grading period. (Fall 9 Week, Fall Semester, Spring Week, and Spring Semester)
- b) **Unexcused Tardy and Absence.** Troops will be penalized for the number of Unexcused Tardies and Absences per cadet. A Troops Average Tardies will be multiplied by 10 and subtracted from their Academic Score. A Troops Average Absences will be multiplied by 20 and subtracted from their Academic Score. For example a troop has an average of 6 Unexcused Tardies ($6 \times 10 = 60$) and 2 Unexcused Absences ($2 \times 20 = 40$) will lose 100 points in Academics.
- c) **Academic Probation.** Troops will lose 5 points for each cadet in their troop placed on Academic Probation at the end of each grading period.
- d) **Additional points in Academics (200 points).** Troops can be earn additional points for academics each semester by having at least 80% of the troop participate in the following events and verified by a TLA or SLA.
 - a. **International Cadet Presentation (50 points).** Must be conducted by an International Cadet (not from the United States) and at least 30 minutes in duration. Topics should include; Geography, brief history of

country, government & politics, language(s) spoken, currency used, economy, demographic, culture, and education.

- b. **Guest Lecture (50 points).** Must be conducted by an Academic Professional or Subject Matter Expert not a Cadet and at least 30 minutes in duration. Topic must be educational. Examples include author or poet discussing their works, or humane society discussion on animal control.

2) Leadership

- a) **Troop Department (1600 points possible).** Troop Department will be calculated by averaging the Department grades of all members of the troop. Points towards leadership are calculated multiplying the Troop Department average by 100. For example Troop Department of 3.5 would equal 350 points. Troop Department points are awarded once grades are posted for each grading period. (Fall 9 Week, Fall Semester, Spring Week, and Spring Semester)
- b) **Weekly Marches (750 points possible).** Each weekly scored march is worth 25 points minus gigs given by judges. For example a troop with 10 gigs from a march will receive 15 points for Leadership (25-10=15).
- c) **Parades (100 points each).** Major parades such as homecoming and final parade are worth 100 points minus gigs given by judges. For example a troop with 25 gigs from a parade will receive 75 points for Leadership (100-25=75).
- d) **Etiquette Dinner (100 points).** Each Troop's performance in the execution of their Etiquette Dinner will be graded by the Protocol Officer. Areas that will be graded included but are not limited to; Uniform Appearance, Accountability, Participation, Implementation and Application of Etiquette Skills.
- e) **Leadership Training (150 points).** Troops whose leaders have completed all training required for their position will be awarded 150 points. All leaders (Troop Commander, 1st Sergeant, Platoon Leaders, and Platoon Sergeants) must complete position specific training and be verified by their TLA/SLA and the Leadership and Character Development Instructor / Advisor before points are awarded.
- f) **Pecan Harvest.** Each Troop will participate in the Pecan Harvest. Troops will earn 10 point for each full laundry bag of pecans collected. Partial bags are worth 2.5 points for every 1/4.
- 1/4 bag = 2.5 points
 - 1/2 bag = 5 points
 - 3/4 bag = 7.5 points
 - 1 bag = 10 points
- g) **Demerits.** Troops will be penalized 1 point in Leadership for the average number of demerits per Cadet in their troop. If a troop has an average of 20 demerits per cadet then that troop will have 20 points deducted from Leadership. This continuous running cumulative average not a weekly total.

- h) **Disciplinary Probation.** Troops will lose 5 points for each cadet in their troop on Disciplinary Probation. These points are resorted once the cadet is taken off of Disciplinary Probation.
- i) **Additional Points in Leadership.** Troops can be earn additional points for Leadership each semester by having at least 80% of the troop participate in the following events and verified by a TLA or SLA.
 - a. **Leadership Reaction Course (LRC) (up to 100 points).** Troop must coordinate evaluators and times. A total of 25 points will be awarded for conducting the required coordination and arriving on time prepared to conduct the training. Up to 25 points based on LRC score sheet maybe awarded for conducting each event. No more than three (3) events will be counted for score.
 - b. **Honor Board presentation (50 points).** Must be conducted by a member of the Honor Board on a topic assigned by the Chair of the Honor Board and at least 15 minutes in duration.
 - c. **Additional Military Instruction (AMI) on Leadership (50 points).** Must be on a leadership topic preferably where troop needs assistance and at least 30 minutes in duration.
 - d. **Police Call / Cleaning of Common areas (50 points).** Must be at least 1 hour in duration and coordinated with DCS or DCO prior to execution.

3) **Fitness**

- a) **Army Physical Fitness Test (APFT) (600 pts).** Troops will be awarded points in Fitness for their Troop Average APFT score as conducted during the Fall and Spring Semesters.
- b) **Intramural Tournaments / Bronco Olympics.** Intramural Tournaments will occur as part of the overall Corps PT Program. Specific sports to be conducted are decided upon by the Cadet Chain of Command. Troops will be awarded points in Fitness for winning events during Intramural Tournaments. All Troop Teams must include at least one of each class (6th – 1st), one female, one male, and one RAT. All Team members must participate in the event. Tournaments will be structured as either Double Elimination or Round Robin (all play all) formats. Ties are not allowed. In the event of a tie a sudden death round will be conducted within the rules of the sport. If a winner has not been determined by the end of a sudden death round the winner will be determined by shoot out or other method within the rules of the sport.
 - a. **Double Elimination (25 points).** For Double Elimination tournaments Troops will be awarded 5 points for each win. Troops will be seeded in the Tournament bracket based on current Fitness Rankings. The Troop with the lowest points in Fitness will be given the bye and award 5 points.
 - b. **Round Robin (28 points).** For Round Robin (all play all) tournaments 2 points will be awarded for each win to include the bye round
- c) **Obstacle Course (35 points).** For competing in an obstacle course Troops will form teams that include at least one of each class (6th – 1st), one female,

one male, and one RAT. The Obstacle Course maybe ran as a team that remains together throughout the entire course or by relay where one team member negotiates one obstacle and tags the next member who will negotiate the next obstacle until the entire course is completed. The method of competition will be determined beforehand by the Regimental Commander. The fastest time will receive 35 points and the slowest time will receive 5 points. The fastest and slowest times will be used to create a point's scale based on a Standard Normal Curve where all other points will be awarded. This method of points distribution maybe used for other timed competitions.

- d) **Additional Points in Fitness (200 points).** Troops can be earn additional points for Fitness each semester by having at least 80% of the troop participate in the following events and verified by a TLA or SLA.
 - a. **Additional Military Instruction (AMI) on Fitness (50 points).** Troops must receive advice from Athletic or PT Coach prior to executing. Session must be at least 30 minutes in duration, led by cadets from troop, and supervised by a TLA or SLA. Session will include at a minimum warm-up, stretching, calisthenics, cool down, and recovery. Should be highly motivational. Cannot be combined with other any other event.
 - b. **Formation Motivational Run (50 points).** Troops must receive advice from Athletic or PT Coach prior to executing. Troop will carry Troop Guidon, remain in formation, and sing appropriate motivational cadences throughout the run. Cadets may take turns in leading cadences. Troop may slow down or circle back to collect stragglers to keep formation together. Run will begin at Bronco Plaza, head east to Pixie Field, north between Pixie Field and Hagerman Barracks, continue north across Honor to Stapp Field, follow the tree line on Stapp Field east then north until on line with the reviewing stand, turn west and cross in front of the reviewing stand, continue to Godfrey Athletic Center and turn north to Achievement Avenue, turn west on Achievement Avenue, turn south on sidewalk between Tennis Courts and Godfrey Athletic Center Cross Honor Avenue and run the west side of the track and through the Sally Port of Saunders Barracks, continue south to the parking lot and turn east, travel on sidewalk between Bates and Hinkle Hall, continue through Hinkle Hall parking lot and turn north towards Hagerman Barracks, travel through the Sally Port and circle the inside of Hagerman Barracks, travel through the Sally Port and end at Bronco Plaza.

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Interim Commandant of Cadets