



New Mexico Military Institute Employment Opportunity Commandant of Cadets

About the New Mexico Military Institute: The New Mexico Military Institute (NMMI) is a state-supported, coeducational institution offering college-preparatory education at the high school and junior college levels. With a student body of up to 1,000 cadets, NMMI offers a comprehensive academic experience complemented by Junior Reserve Officer Training Corps (ROTC) programs. The high school curriculum is fully accredited and prepares students for higher education. The junior college program facilitates cadet transfer to four-year colleges and universities. Additionally, NMMI houses the Intermediate Preparatory Academy (IPA) for grades 6-8. The IPA delivers a distinctive curriculum emphasizing immersive, intensive, hands-on learning in a structured environment.

Position: The Commandant of Cadets exercises command, supervision, and mentorship over the Corps of Cadets. The Commandant reports directly to the President / Superintendent and serves as a key member of the New Mexico Military Institute President/Superintendent's Executive Staff. The Commandant also serves as the Chief Operations Officer for NMMI. This is an exempt, 12-month, full-time position. The salary range is \$110,000.00 - \$140,000.00, based on level of education, military service, and experience. The job description is available upon request.

<p>Tasks:</p> <ul style="list-style-type: none"> • Exercise direct command supervision over the Corps of Cadets (Cadet Body), comprised of up to 1000 High School and Junior College Cadets (Every Cadet is a member of the Corps of Cadets). • Directly responsible for the safety, security, health, and welfare, mentorship, leadership, and character development, physical readiness, discipline, control, and accountability of all cadets. • Oversee and coordinate cadet daily activities, quality of life, and most areas normally associated with the Assistant High School Principal and Vice President for Cadet Affairs. • Oversee all cadet activities and support functions, and is responsible for event planning, coordination, and execution involving the Corps of Cadets. • Other duties as assigned 	<p>Essential Skills:</p> <ul style="list-style-type: none"> • Knowledge of education management and administration at the secondary and post-secondary levels. • Knowledge of crisis and conflict management. • Ability to obtain knowledge of the Operations and Procedures Manual, Blue Book, Academic Catalogue, Faculty Handbook, Troop Leadership Advisor Handbook, applicable Junior and Senior Army ROTC publications and manuals, military field manuals, Cadet affairs administration, Secondary and Post-secondary accreditation and assessment, and other source materials. • Ability to obtain knowledge of NMMI customs and traditions. • Skill in promoting the success of all cadets by maintaining a “culture of learning” that supports cadet academic achievement, high-quality instruction, and leader and character development to meet the diverse learning needs of the Corps of Cadets (Cadet Body).
<p>Qualifications:</p> <p>Required:</p> <ul style="list-style-type: none"> • Master’s Degree or equivalent in a related field. • Prior military service with successful command experience at a Battalion or higher level or its equivalent. Candidate must have prior service in the U.S. Armed Forces (Active, National Guard, or Reserves) at the rank of Lieutenant Colonel or maritime forces (U.S. Navy and U.S. Coast Guard) at the rank of Commander or higher. <p>Preferred:</p> <ul style="list-style-type: none"> • Academic background or experience in education. • Graduate of NMMI, or a graduate of another military academy or school, or have prior experience as an Administrator at a military school or academy. 	<p>Why Should You Apply?</p> <ul style="list-style-type: none"> • NM Educational Retirement Board (ERB) pension plan through the State of New Mexico. • Competitive pay. • On Post Housing is provided and the required official residence of the Commandant of Cadets, “Quarters 2”. • Eligible for bonuses that are determined based on length of service. • Relocation expenses reimbursement is available. • Excellent benefits, including medical, dental, vision, and life insurance through the State of New Mexico. • Positive workplace culture; supportive and encouraging team. • Opportunity to work with and meet diverse staff, faculty, and cadets. • Paid holidays, annual, and sick leave. • Development opportunities.

How to Apply: Send your *application, resume, transcripts, and letter of interest* to the NMMI HR Office located in Luna Hall, 101 W College Blvd, Roswell, NM, 88201, or email employment@nmmi.edu. Applications are located at <https://www.nmmi.edu/human-resources/employment-opportunities/>. NMMI is an Equal Opportunity Employer.