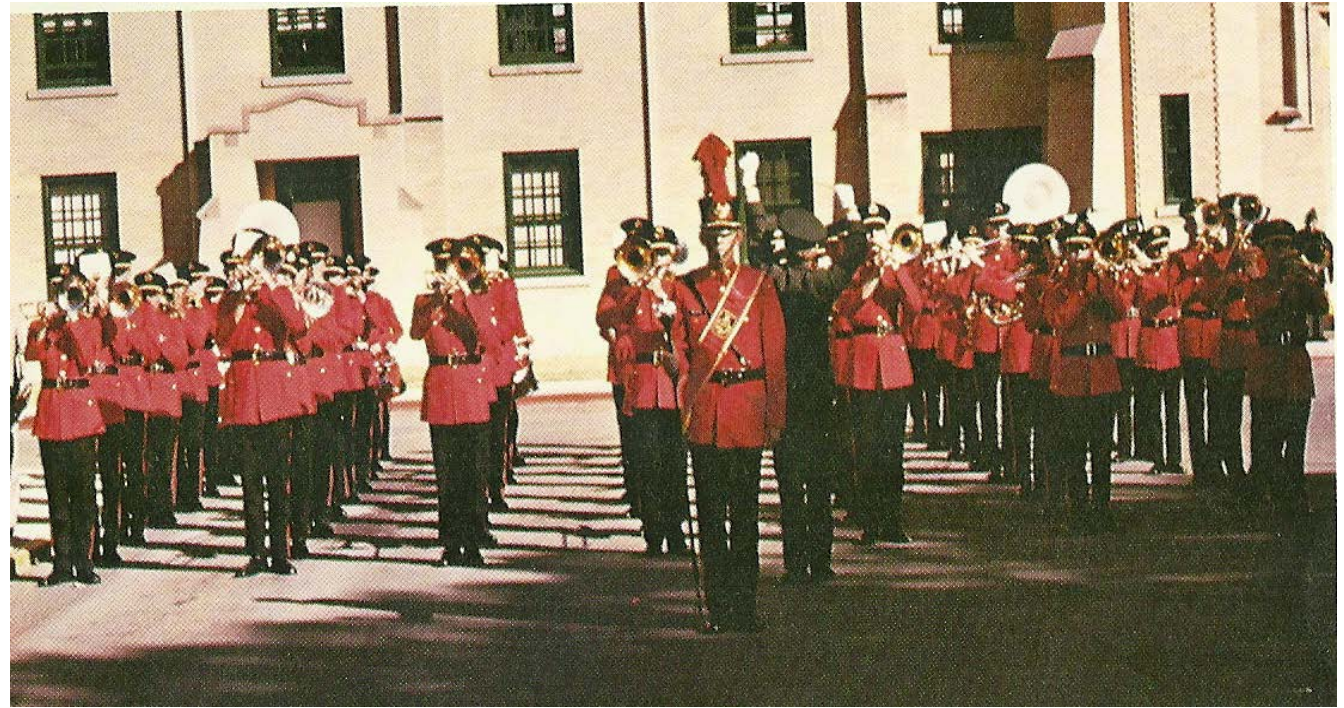




# New Mexico Military Institute



101 W. College Blvd Roswell, NM 88201-5173

# PARENT ORIENTATION

Web site: <http://www.nmmi.edu/cmdt>

Online Catalog: <http://academic.nmmi.edu>

SY 2012-2013

Updated 1 January 2013

# Institutional Mission

*The mission of NMMI is to educate train, and prepare young men and women to be leaders capable of critical thinking and sound analysis, leaders who possess uncompromising character, and leaders able to meet challenging physical demands.*

# Corps of Cadets Learning Outcomes

- Know and live by NMMI standards of conduct and personal appearance
- Demonstrate self-control, self-discipline and personal accountability
- Adhere to the Honor Code, displaying ethical and moral behavior
- Become a productive and supportive team member
- Embrace respect and consideration for others
- Develop excellent time management skills and an eye for attention to detail
- Demonstrate respect for authority, military bearing and social etiquette
- Demonstrate positive character development and personal integrity
- Successfully live in a shared community environment, develop a healthy lifestyle and habits
- Make the right choices and avoid high risk behavior
- Demonstrate knowledge of NMMI customs and traditions
- Become a positive leader with an understanding of authority, responsibility and accountability



# Commandant's Guidance

*"My guidance for the Corps of Cadets is pretty straight forward; know the standards, live by the standards, correct those who ignore the standards and help your fellow cadets who are having trouble meeting the standards."*

Richard V. Geraci, '75 JCG  
Brigadier General, USA (Ret)  
Commandant of Cadets/Dean of Students

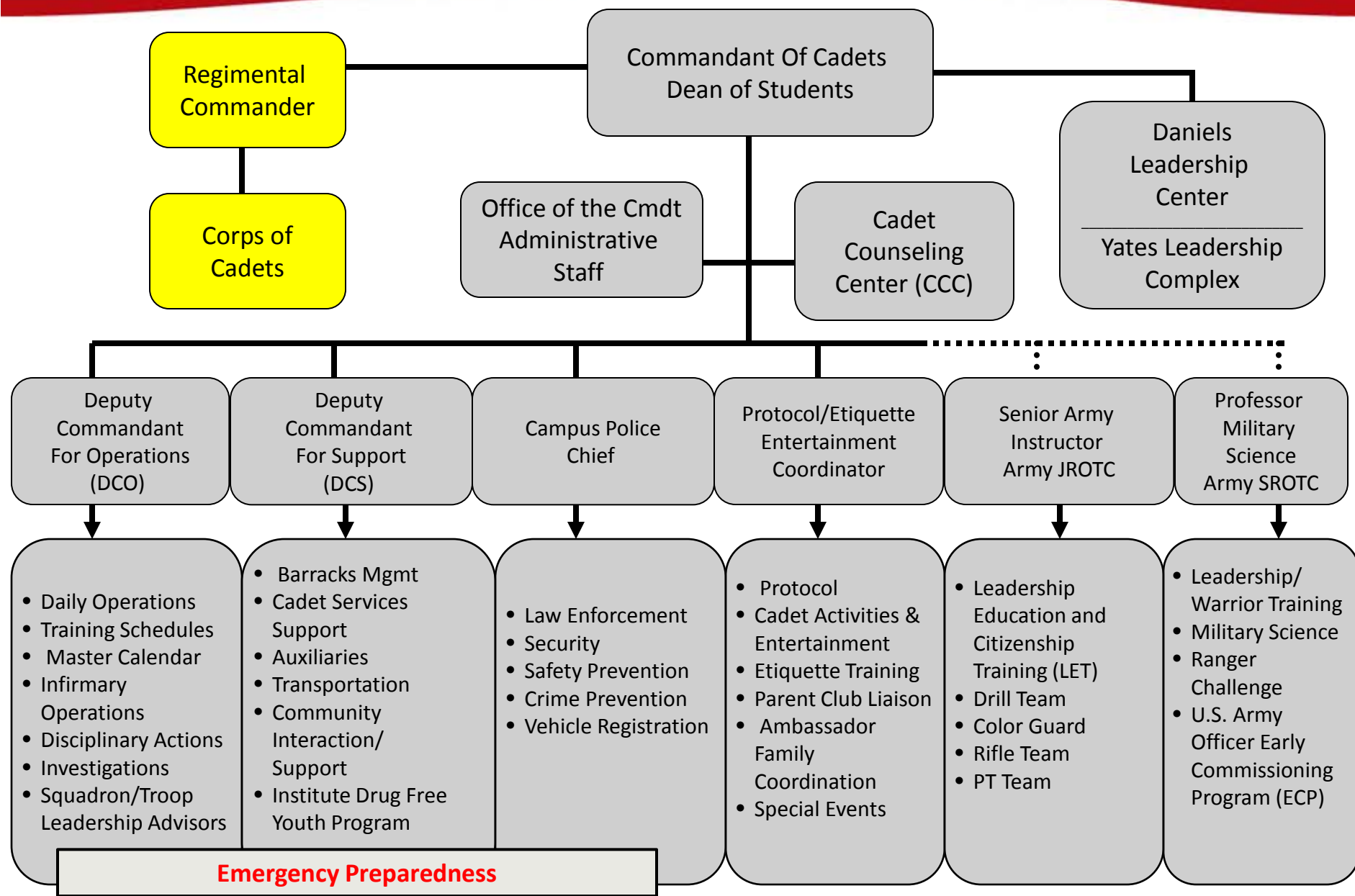


**Do What is Right, Even When No One is Watching!**

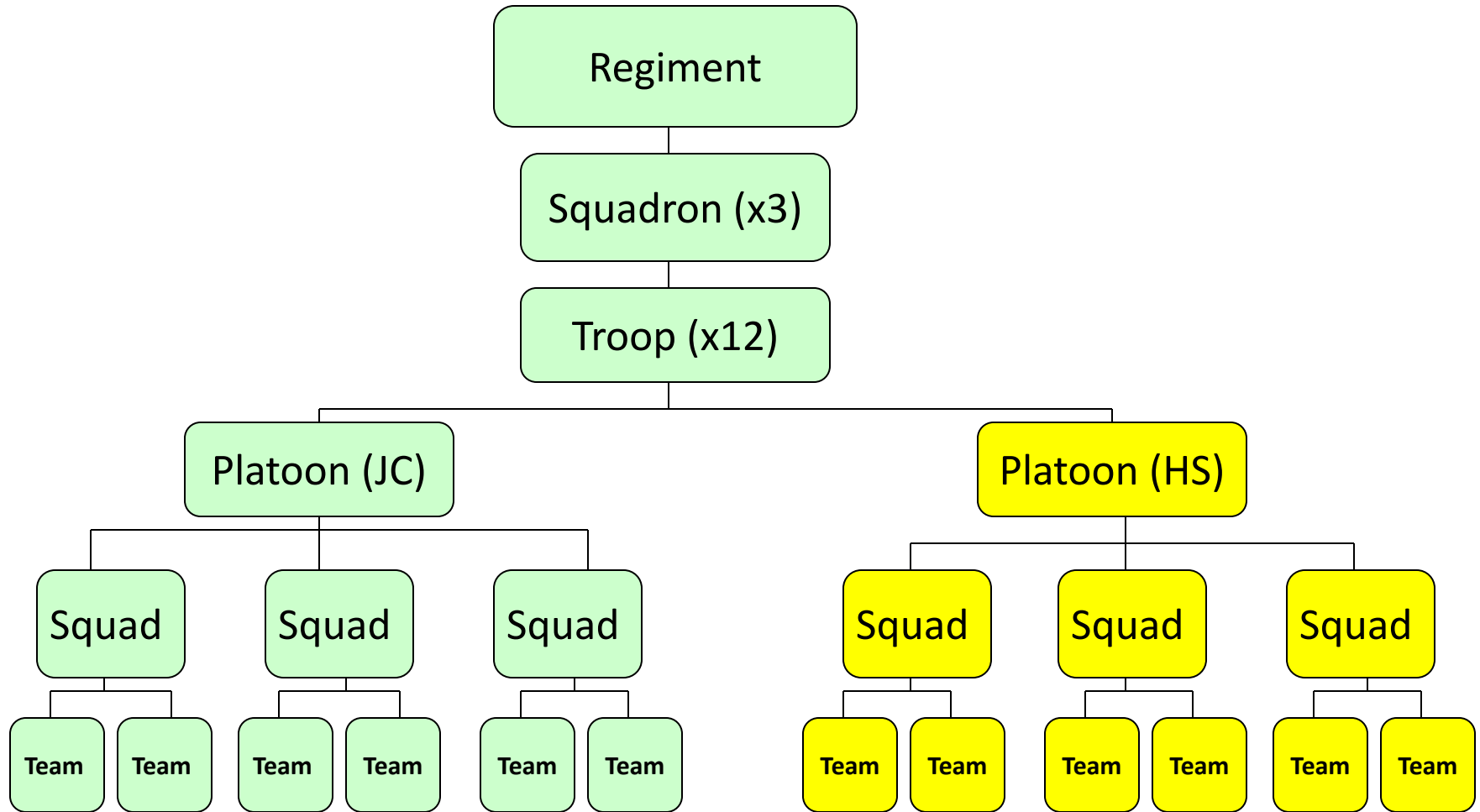
# Who's taking care of my cadet?

- Commandant and staff (Squadron/Troop Leadership Advisors)
- Faculty, Advisors, Counselors, Chaplain, and Coaches
- Cadet Leaders
- Campus Police
- Infirmary Nurses

**Safety, security, health and welfare of your cadet is our number one priority, 24 hours a day, 7 days a week.**



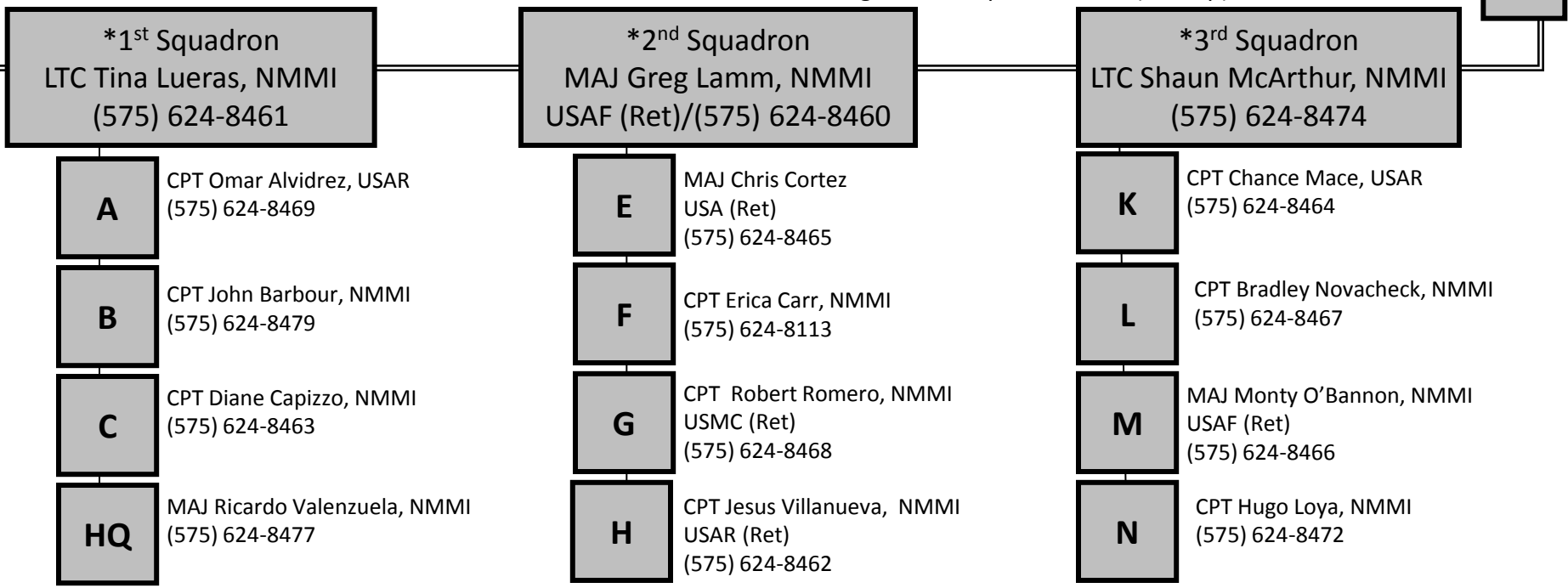
# Corps of Cadets Organization



# Corps of Cadets Troop Leadership Advisors

\*Regimental Commander & Staff

\* Commandant/DCO/DCS handle all issues with Regimental/Squadron Staff (J Troop)



**\*Commandant:** BG Richard V. Geraci, USA (Ret) (575) 624-8400  
**\*DCO:** COL Rick Meghan USA (Ret) (575) 624-8405  
**\*DCS:** LTC Jeff Cunningham., USA (Ret) (575) 624-8404  
**Chaplain:** MAJ Daniel Musgrave, USA (Ret) (575) 624-8211  
**Counselor:** MAJ Davis Featherstone, NMMI (575) 624-8213  
**Counselor:** CPT William Walker, NMMI (575) 624-8498  
**Cadet Activities/Protocol:** Dyanna Treat (575) 624-8262  
**TLA Command Post:** (575) 624-8478, (575) 624-8163

**Cadet Accountability and Training Officer (Tour Squad):**  
 LTC David Derrick, NMMI (575) 624-8473

**Night Accountability and Control Officer (2200-0600):**  
 CPT Ken Heinzman, NMMI (575) 910-8667

**Special Projects Analyst:** Lisa Chavez (575) 624-8400  
**Administrative Assistant:** Rebecca Gonzalez (575) 624-8403  
**Secretary:** Pam Angelos (575) 624-8402



# Troop Leadership Advisors

- Know the most about your cadet
- One per Troop – directly responsible for 50-80 cadets
- Responsible for safety, security, health and welfare, mentoring, counseling, leadership development, discipline and accountability
- Advise and mentor Cadet Chain of Command (Senior Cadet Leaders)
- Work with Academic Advisors, Faculty, Coaches, Nurses, Chaplain and Counselor to maintain an accurate assessment of cadet's performance, character development, and progress
- Integrate all information and aspects of a cadets daily experiences in the development of the “whole person”
- Assess progress with Learning Outcomes

**Cultivate a positive leadership environment and promote  
a culture of discipline**

# Leader Development and Training

Every Cadet Shall Lead!

Daily participation in the  
"Leadership Laboratory"

Measurable  
Learning  
Outcomes

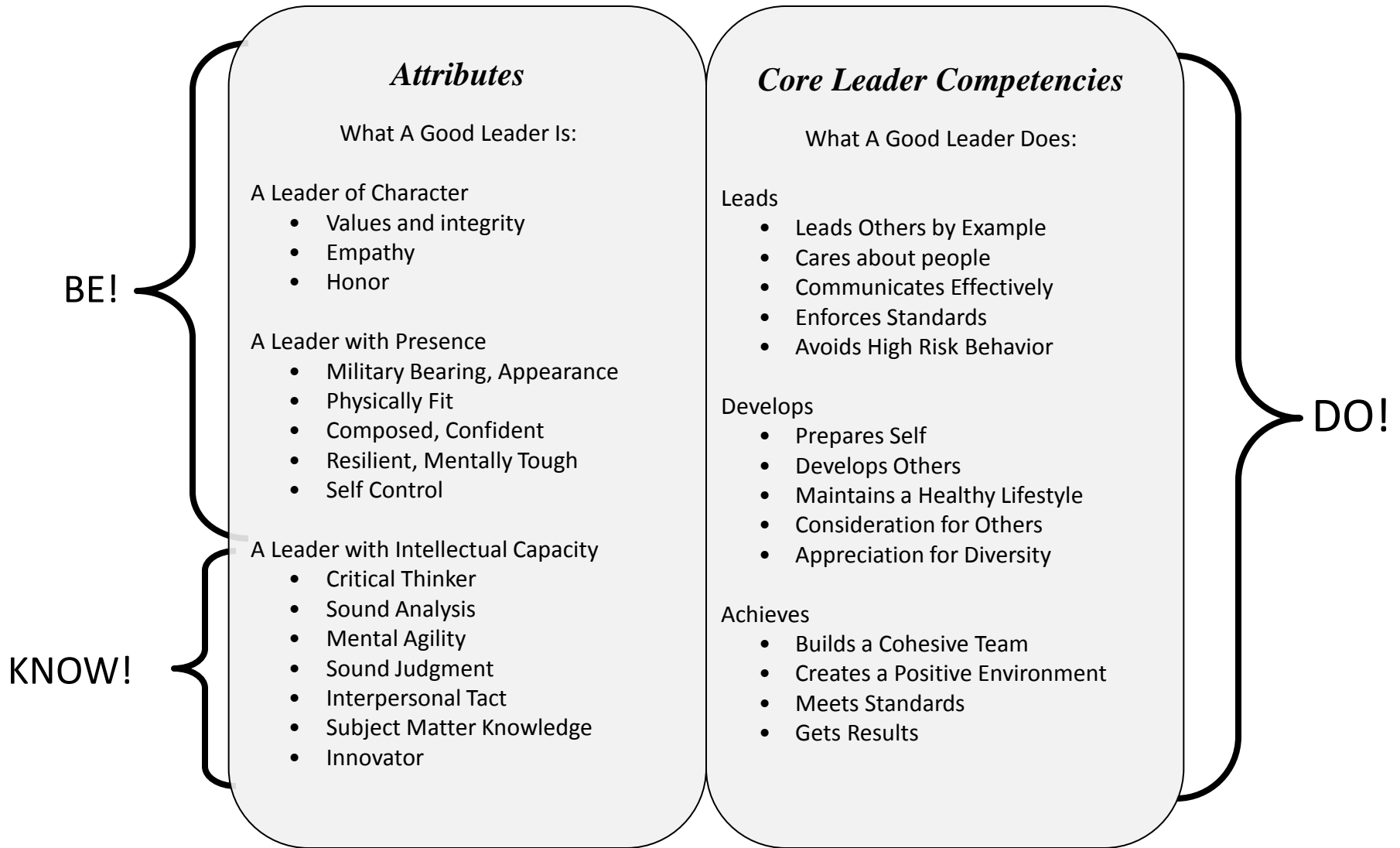
A Leader of character  
and confidence  
(Graduate)

A Manager with self  
awareness and  
consideration for others

A Follower and  
contributing team  
member  
(New Cadet)

**"Increased Responsibility, Authority and Accountability"**

# NMMI Leadership Model



# “RAT” Training Period

- 21 days for Fall and 28 days for Spring
- Very limited outside contact
- Learning how to follow in a structured environment
- Adjustment to physical activity and exercise
- Improving time management and coping skills
- Learning the School Standards
- Practicing teamwork and consideration for others
- Learning School Traditions
- Learning to operate within a Military Organization and use of the chain of command
- Learning Military Customs and Courtesies
- Emphasis on personal accountability and self discipline
- Consequences for poor choices

# Parent/Cadet Contract

- Communication with Staff & Faculty
- Cadet Accountability and Daily Schedule
- Honor Code
- Deportment and Disciplinary Issues
- World Wide Web online behavior
- Cell Phone Policy
- Vehicle Policy
- High Risk Behavior Policies
- Drug, Alcohol, and Tobacco Policies
- Prescription Medications Policy
- Visitors
- Personal Property Security/Insurance



# High Risk Behavior

High risk behavior is comprised of but not limited to behavior that jeopardizes the health, safety or well being of any cadet.

# High Risk Behavior

- Missing “physician prescribed” medications
- Honor Violations (lie, cheat, steal)
- Alcohol use and abuse
- Drug use and abuse (prescription, over-the-counter, steroids)
- Huffing (Inhalants and Aerosols)
- Use of any type of Tobacco products
- Suicide/self endangerment and “cutting”
- Sexual Promiscuity (Casual sex, STDs, HIV, AIDs, unplanned parenthood)
- Inappropriate Relationships
- Choking Game
- Inappropriate cell phone use (i.e. “sexting”)
- Eating Disorder

# High Risk Behavior

- Irresponsible Spending Habits – improperly using money/credit cards
- Gambling
- Inappropriate online/internet behavior, emails, and postings on social media sites
- Cadet endangerment, hazing, bullying, (cyber bullying)
- Fighting and any gang related activities
- Misuse of digital photography and videos (cameras, computers, cell phones)
- Possession/distribution of pornographic material
- Reckless driving, speeding, driving while fatigued or not wearing seatbelts
- Abuse of Position and Authority
- Sexual Harassment
- Possession of weapons to include guns and gun look alike, knives, explosives and fire making devices

# Cadet Honor System

*“Cadets will not lie, cheat, or steal,  
nor tolerate those who do”*

- Old Cadets who cannot abide by the Honor Code will be dismissed
- New Cadet/Yearlings may receive remediation with sanctions for first offense.

**The cadets administer the Honor System**

# Cadet Accountability

- Cadet's responsibility to be in the right place at the right time, in the right uniform and prepared!
- Daily formations to check cadet's status
- Cadet Chain of Command checks accountability
- Class, physical fitness and cadet activity attendance are mandatory
- Strict guidelines for furloughs and medical appointments
- Night Accountability and Training Officer bed checks 2200-0600 – Cadets must be in their rooms with doors locked

**TLAs oversee accountability process**



# Uniform Wear and Appearance

- Strict grooming and personal hygiene standards
- Conservative make-up, jewelry, watches and eyeglass standards
- Uniforms clean and shoes shined, serviceable and fit properly
- After initial issue, cadets are responsible for replacement of uniforms and shoes due to wear and tear and/or growth

# Cadet Laundry Service

- Laundry/Dry cleaning included in school fees
- Located next to the Cadet Store in Bates Hall
- Laundry service
  - Turn around is approximately 2 days
  - Notified by email when ready for pick up
- Washer/Dryer available in each troop area on each stoop 4-6 per troop (This should be considered a backup)
- All RATs must use the laundry service until they become New Cadets.

# Cadet in Good Standing

- 2.00 GPA or Higher
- C or Higher in Department
- Complete the Presidential Fitness test each semester, demonstrating progress
- As determined by DCO/CMDT

**Privileges and Promotions based on  
grades and department**

# Tour Squad

- Cadets who violated the rules and regulations
- Tours are measured in hours
- Essentially takes away a Cadet's free time
- Cadets can "march" 14 hours a weekend
  - 6 hours dedicated to study (evening hours)
  - 8 hours that can include marching, physical training, inspections, pecan harvesting, picking up trash
  - Opportunity for 4 additional hours during the week
- Marching tours is punishment has no effect on department grades
- Cadets cannot leave campus with outstanding tours

# Passes, Permits, and Furloughs

- Fall new cadets have no privileges for the first 21 days; Spring new cadets have no privileges for the first 28 days
- Passes, permits and furloughs are earned privileges
- Furloughs (Please make plans well in advance)
  - Mini-furlough (after Corps activities Sat – until 5pm Sun)
  - Full furlough (after last class Fri – until 5pm Sun)
- Institute Drug Free Youth Program (IDFY) pass if enrolled and cadet in good standing

**NMMI Rules and Regulations Apply when Off Campus**



# Infirmary

- Access to medical care 24/7
- Sick call weekdays 0700-0800, anytime for emergencies and anytime on weekends
- Appointments – verified by Infirmary
  - local transportation provided
  - Coordinate around classes
- Medical furloughs – approved by Infirmary
- Prescription medications must be maintained in the Infirmary – No exceptions.
- Staff member accompanies cadet off post to hospital

**We verify all medical related issues**

# Visiting Your Cadet

- All visitors report to TLA CP, Hagerman Guard Box
- Make arrangements well in advance of your arrival
- Check on cadet status, Training Schedule and Master Calendar
- Ask if your Cadet has tours to march
- Keep in mind fellow cadets may not have the same privileges or status as your cadet
- Call/email TLA if there is any doubt

**Our rules are designed to maintain strict  
accountability of your cadet**

# Cadet's Greatest Challenges

- Time Management
- Getting enough sleep – personal health and well-being must be top priority
- Maintaining personal grooming/hygiene standards
- Avoid spending too much time on cell phones, texting, online using social media, playing video games, or watching TV/DVDs
- Not procrastinating or “cutting” corners
- Properly securing personal property or valuables
- Standing up to peer pressure and avoiding high risk behavior
- Being a good neighbor and getting along with roommates

**We Emphasize Making the Right Choices**

# How do I communicate with my cadet?

- Mail
- E-mail 9-digit Cadet#@nmmi.edu
- Cell phones are authorized – please do not call during Night Study Hall (7 p.m. – 9:30 p.m.) or after TAPs (10 p.m. – 6 a.m.)
- Fax: (575) 624-8459
- Visits – Always coordinate with Troop Leadership Advisors

**Emergency numbers for first call:**

TLA Command Post (575) 624-8478 or (575) 624-8361

Campus police (575) 624-8421 or (575) 626-7337

Infirmary (575) 624-8235

Night Accountability Officer (575) 626-8683

# How do I communicate with the Commandant?

- Commandant phone: (575) 624-8400  
email: commandant@nmmi.edu, rvgeraci@nmmi.edu
- Special Projects Analyst/Administrative Specialist: chavezl@nmmi.edu
- Administrative Assistant: rebecca@nmmi.edu
- Secretary: angelos@nmmi.edu
- Deputy Commandant for Operations, phone: (575) 624-8405  
email: megahan@nmmi.edu
- Deputy Commandant for Support, phone: (575) 624-8403  
email: jcunningham@nmmi.edu
- We will respond
  - In a timely manner for routine matters
  - ASAP for emergencies

**We are committed to being responsive**



# How can you help me?

- Your support during the 21 day (Fall) and 28 day (Spring) initial transition period
- Refer to the Blue Book, Policy Letters and Honor Manual prior to calling
- Ask your cadet if they have tried to resolve the problem through their cadet chain of command.
- Ask your cadet if they have tried to resolve the problem with their Troop Leadership Advisor or Faculty Advisor
- Schedule medical appointments to minimize class absences. (Fridays or Mondays)
- Visit the web site and review the Academic Catalogue
- Sign up for the Parent Email: <http://www.nmmi.edu/parents/index.htm>

**Parent/Guardian support is key to our success!**